

## **1. OBJECTIVE OF CSR:**

CSR is a process with the aim to embrace responsibility for the company's actions and encourage a positive impact through its activities on the environment, consumers, employees, communities, stakeholders and all other members of the public who are also considered as stakeholders.

This Policy shall framed be and implemented by the Corporate Social Responsibility Committee, subject to approval by the Board with an objective is to endeavor to reduce our impact on the environment through a commitment to continual improvement; and pay back to the society.

## **2. VISION OF THE COMPANY:**

We will take steps to understand how we can most effectively support the needs of the local community and implement initiatives accordingly.

- We recognize that our social, economic and environmental responsibilities to these stakeholders are integral to our business. We aim to demonstrate these responsibilities through our actions and within our corporate policies.
- We take seriously all feedback that we receive from our stakeholders and, where possible, maintain open dialogue to ensure that we fulfil the requirements outlined within this policy.
- The Corporate Social Responsibility Committee is responsible for the implementation of this policy and will make the necessary resources available to realize our corporate responsibilities. The responsibility for our performance on this policy rests with all employees throughout the company.

### **3. MISSION OF THE COMPANY:**

Broad Guidelines of the Company to integrate the shareholder's expectation to core activities and translate them into business opportunities possible.

- We shall ensure a high level of business performance while minimizing and effectively managing risk ensuring that we uphold the values of honesty, partnership and fairness in our relationships with all our stakeholders.
- We shall encourage suppliers and contractors to adopt responsible business policies and practices
- We shall encourage dialogue with local communities for mutual benefit.
- We shall maintain a clear and fair employee remuneration policy.
- We shall provide, and strive to maintain, a clean, healthy and safe working environment of work
- We shall develop Environmental policies and objectives as part of the business planning cycle.

### **4. ACTIVITIES THAT CAN BE PURSUED BY THE COMPANY AS MENTIONED UNDER SCHEDULE VII OF THE COMPANIES ACT, 2013:**

Schedule VII of the Companies Act, 2013 enumerates following areas, out of which a company may adopt it as CSR activity:

- (i) eradicating hunger, poverty and malnutrition, promoting preventive health care and sanitation and making available safe drinking water;
- (ii) promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects;
- (iii) promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes,

day care centers and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;

(iv) ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water;

(v) protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional arts and handicrafts;

(vi) measures for the benefit of armed forces veterans, war widows and their dependents;

(vii) training to promote rural sports, nationally recognised sports, Paralympic sports and Olympic sports;

(viii) contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women;

(ix) contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government

(x) rural development projects;

(xi) as specified by the Ministry of Corporate Affairs from time to time.

## **5. IDENTIFICATION OF CSR PROJECTS:**

CSR commitments communicate the nature and direction of the company's social and environmental activities, and consequently help others to recognize the Company as their own part. Hence, the CSR Committee shall undertake following activities as CSR project:

- i.** To add discussion and analysis of new set of risks into corporate decision-making.
- ii.** To represent issues within the corporation that watchdogs, NGOs and advocates represent within the society.
- iii.** To help prioritize consideration of socially and environmentally friendly projects that might otherwise lack a corporate advocate.
- iv.** To keep organization aware of major societal impacts even when a negative impact may not be immediate, and thus lessen liability.
- v.** To positively influence decision making where societal impacts are maximized, whilst ensuring efforts are within a given budget.